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(Securities Code: 2791)

July 31, 2024

(Start date of measures for electronic provision: July 24, 2024)

To our shareholders:

Shoji Oga, Representative Director and President **DAIKOKUTENBUSSAN CO., LTD.** 297-1, Nishinakashinden, Kurashiki-shi, Okayama

# Notice of the 38th Annual General Meeting of Shareholders

We are pleased to announce the 38th Annual General Meeting of Shareholders of DAIKOKUTENBUSSAN CO., LTD. (the "Company"), which will be held as indicated below.

When convening this general meeting of shareholders, the Company takes measures for providing in electronic format the information that constitutes the content of reference documents for the shareholders meeting, etc. (matters for which measures for providing information in electronic format are to be taken). This information is posted on each of the following websites, so please access either of those websites to confirm the information.

#### The Company's website (IR information):

https://www.e-dkt.co.jp/ir/ (in Japanese)

#### TSE website (Listed Company Search):

https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show (in Japanese)

Access the TSE website by using the internet address shown above, enter the Company's name in "Issue name (company name)" or the Company's securities code in "Code," and click "Search." Then, click "Basic information" and select "Documents for public inspection/PR information." Under "Filed information available for public inspection," click "Click here for access" under "[Notice of General Shareholders Meeting]."

### Website for posting informational materials for the general meeting of shareholders:

https://d.sokai.jp/2791/teiji/ (in Japanese)

Instead of attending the meeting in person, you may exercise your voting rights via the Internet or in writing (via postal mail). Please review the attached Reference Documents for the General Meeting of Shareholders and exercise your voting rights by following the instructions provided hereafter by 5:00 p.m. on Wednesday, August 21, 2024 (JST) (Japanese only).

**1. Date and Time:** Thursday, August 22, 2024, at 10:00 a.m. (JST)

2. Venue: Hall, Kurashiki Geibunkan

1-18-1, Chuo, Kurashiki-shi, Okayama

(Please note that the venue is different from that of the previous year.)

### 3. Purpose of the Meeting

## Matters to be reported

- The Business Report and the Consolidated Financial Statements for the 38th term (from June 1, 2023 to May 31, 2024), and the results of audit of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Board
- 2. Non-consolidated Financial Statements for the 38th term (from June 1, 2023 to May 31, 2024)

#### Matters to be resolved

Proposal No. 1: Appropriation of SurplusProposal No. 2: Election of Eight Directors

**Proposal No. 3:** Election of One Substitute Audit & Supervisory Board Member

- For those attending the meeting on the day, please submit the enclosed voting form at the reception desk.
- In accordance with the provisions of laws and regulations and Article 15, Paragraph 2 of the Company's Articles of Incorporation, the following matters are excluded from the paper-based documents delivered to shareholders who have made a request for delivery of such documents. Accordingly, such paper-based documents constitute a part of the documents audited by Audit & Supervisory Board Members and Accounting Auditor when preparing their respective Audit Reports.

Notes to Consolidated Financial Statements of the Consolidated Financial Statements Notes to Non-consolidated Financial Statements of the Non-consolidated Financial Statements

- If revisions to the matters subject to measures for electronic provision arise, the details of the revisions will be posted on each of the websites listed on the previous page.

## Reference Documents for the General Meeting of Shareholders

## Proposal No. 1: Appropriation of Surplus

Concerning the appropriation of surplus, the Company proposes the following.

1. Matters concerning year-end dividends

The Company considers the return of profits to shareholders as its most important management issue. Its basic policy in relation to dividends is to distribute profits in an ongoing and stable manner in accordance with business performance, while also securing the internal reserves required for future business development and the strengthening of management foundations.

For the year-end dividend for the fiscal year under review, the Company proposes an ordinary dividend of \(\frac{2}{3}\)3 per share, in accordance with the above basic policy.

(1) Type of dividend property

Cash

(2) Allotment of dividend property and their aggregate amount

¥33 per common share of the Company

Total payment: ¥460,162,857

(3) Effective date of dividends of surplus

August 23, 2024

2. Other matters regarding appropriation of surplus

The Company proposes the following in relation to internal reserves in order to prepare for future expansion of the scope of the Company's businesses and the further strengthening of management foundations.

(1) Surplus item to increase and its amount

General reserve \(\frac{\pmathbf{4}}{4},500,000,000\)

(2) Surplus item to decrease and its amount

Retained earnings brought forward \quad \text{\forward} \quad \quad \text{\forward} \quad \quad \text{\forward} \quad \quad \text{\forward} \quad \q

# **Proposal No. 2: Election of Eight Directors**

The terms of office of all eight incumbent Directors will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the Company proposes the election of eight Directors.

The candidates for Director are as follows:

Candidate No.	Name (Date of birth)	Career summary, position, responsibility and significant concurrent positions		Number of the Company's shares owned	
		Apr. 1974	Joined Fujitoku Bussan Co., Ltd.		
		Apr. 1980	Joined Kinoshin Co., Ltd.		
		June 1986	Established Kurashiki Kinoshin Ltd.		
			Representative Director and President of Kurashiki Kinoshin Ltd.		
		June 1993	Reorganized into DAIKOKUTENBUSSAN CO., LTD.		
			Representative Director and President (current position)		
		Feb. 2006	Representative Director of Ebisuten Co., Ltd. (current position)		
		June 2012	Representative Director of Nishigen Company (current position)		
		Dec. 2016	Representative Director of Setouchi Maple Farm Company (current position)	2,035,800	
		June 2018	Representative Director and Chairman of Oda Shoten Co., Ltd. (current position)		
	[Reelection]	Dec. 2018	Representative Director and Chairman of Mammy's Co., Ltd. (current position)		
1	Shoji Oga (September 30, 1956)	[Significant concurrent positions]			
	(September 30, 1930)	Representative Director of Nishigen Company			
		Representative Director of Setouchi Maple Farm Company			
		Representative Director and Chairman of Oda Shoten Co., Ltd.			
		Representative Director and Chairman of Mammy's Co., Ltd.			
		Representative Director of Ebisuten Co., Ltd.			
		Representative Director of Daikokuten Scholarship Foundation			
		[Reasons for nomination as candidate for Director]			
		Shoji Oga is the founder of the Company and has demonstrated his skill as a senior executive over many years, appropriately directing and supervising management and thus contributing to the Company's growth. In addition, he also possesses abundant experience from his career to date, as well as knowledge and capabilities related to all aspects of management. In view of the above, the Company has judged that he is an appropriate person to enhance corporate value in a sustainable manner and has therefore nominated him as a			
		candidate for Director. If he is elected as Director, he will be selected as Representative Director and Chairman at the Board of Directors meeting.			

Name (Date of birth)	Career summary, position, responsibility and significant concurrent positions		Number of the Company's shares owned
	Apr. 2007	Joined IINA DINING Co., LTD.	
	Apr. 2010	Joined the Company	
	Jan. 2014	Executive Secretary and Manager of Delicatessen Department	
	May 2015	Executive Secretary and Head of Blue Ocean Strategy Office	
	Aug. 2016	Managing Director, Executive Secretary, and Head of Blue Ocean Strategy Office	
	Nov. 2016	Managing Director, Executive Secretary, Head of Blue Ocean Strategy Office, and General Manager of Pizza Department	
	Aug. 2018	Managing Director, Executive Secretary, and Head of Blue Ocean Strategy Office	
	Aug. 2019	Managing Director, Executive Secretary, and General Manager of Blue Ocean Product Development Department	720,000
[Reelection]	Aug. 2020	Director and Vice President, Executive Secretary, and General Manager of Blue Ocean Product Development Department	
(April 18, 1982)	Feb. 2023	Director and Vice President, General Manager of Product Division, General Manager of Blue Ocean Product Development Department, and General Manager of Sales Strategy Department	
	Aug. 2023	Director and Vice President, General Manager of Sales Division, General Manager of Blue Ocean Product Development Department, and General Manager of Sales Strategy Department (current position)	
	[Reasons for nomination as candidate for Director]		
	Masahiko Oga assumed office as Director of the Company in August 2016, and he has fulfilled his roles and responsibilities while engaging in the management of the Company. In addition, he also possesses abundant work experience and advanced knowledge from his service as General Manager of the Blue Ocean Product Development Department, etc. In view of the above, the Company has judged that he is an appropriate person to enhance corporate value in a sustainable manner and has therefore nominated him as a candidate for Director. If he is elected as Director, he will be selected as Representative		
	[Reelection] Masahiko Oga	Apr. 2007 Apr. 2010 Jan. 2014  May 2015  Aug. 2016  Nov. 2016  Aug. 2018  Aug. 2019  Aug. 2020  [Reelection] Masahiko Oga (April 18, 1982)  Feb. 2023  [Reasons for Masahiko Oghe has fulfill of the Compadvanced kn Product Devijudged that has ustainable in Director. If he is a sustainable in Director.	Apr. 2007 Joined IINA DINING Co., LTD.  Apr. 2010 Joined the Company  Jan. 2014 Executive Secretary and Manager of Delicatessen Department  May 2015 Executive Secretary and Head of Blue Ocean Strategy Office  Aug. 2016 Managing Director, Executive Secretary, and Head of Blue Ocean Strategy Office  Nov. 2016 Managing Director, Executive Secretary, and General Manager of Pizza Department  Aug. 2018 Managing Director, Executive Secretary, and General Manager of Blue Ocean Strategy Office  Aug. 2018 Managing Director, Executive Secretary, and Head of Blue Ocean Strategy Office  Aug. 2019 Managing Director, Executive Secretary, and General Manager of Blue Ocean Product Development Department  Aug. 2020 Director and Vice President, Executive Secretary, and General Manager of Blue Ocean Product Development Department  Aug. 2020 Director and Vice President, General Manager of Blue Ocean Product Development Department  Aug. 2021 Director and Vice President, General Manager of Blue Ocean Product Development Department (Development Department)  [Reasons for nomination as candidate for Director Masahiko Oga assumed office as Director of the Company in he has fulfilled his roles and responsibilities while engaging in of the Company. In addition, he also possesses abundant work advanced knowledge from his service as General Manager of Product Development Department, etc. In view of the above, t judged that he is an appropriate person to enhance corporate v

Name (Date of birth)	Career summary, position, responsibility and significant concurrent positions		Number of the Company's shares owned	
	Apr. 2011	Joined the Company		
	June 2011	General Manager of General Affairs Department		
	Aug. 2014	General Manager of General Affairs Department and General Manager of Product Management Department		
	Aug. 2016	Director, General Manager of Store Operation Department, and General Manager of Product Management Department		
	Aug. 2018	Director, General Manager of Product Management Department, and General Manager of Store Development Department		
	Apr. 2019	Director, Head of Management Strategy Office, General Manager of Sales Strategy Department, General Manager of Product Management Department, Head of Management Planning Office, and General Manager of Store Development Department		
	Aug. 2019	Senior Managing Director, Head of Management Strategy Office, General Manager of Sales Strategy Department, General Manager of Product Management Department, Head of Management Planning Office, and General Manager of Store Development Department	2,000	
[Reelection] Masashi Omura (August 7, 1966)	Feb. 2020	Senior Managing Director, Head of Management Strategy Office, General Manager of Sales Strategy Department, Head of Management Planning Office, and General Manager of Store Development Department		
	Oct. 2021	Senior Managing Director, Head of Management Strategy Office, General Manager of Sales Strategy Department, and General Manager of Store Development Department		
		Director and President of Ebisuten Co., Ltd. (current position)		
	Oct. 2022	Senior Managing Director, Head of Management Strategy Office, and General Manager of Store Development Department (current position)		
	[Significant	concurrent positions]		
	Director and President of Ebisuten Co., Ltd.			
	[Reasons for nomination as candidate for Director]			
	Masashi Omura assumed office as Director of the Company in August 2016, and he has fulfilled his roles and responsibilities while engaging in the management of the Company. In addition, he also possesses abundant work experience and advanced knowledge gained from his service in the Administrative Division, along with his engagement in general affairs and product management. In view of the above, the Company has judged that he is an appropriate person to enhance corporate value in a sustainable manner and			
	[Reelection] Masashi Omura	(Date of birth)  Apr. 2011 June 2011 Aug. 2014 Aug. 2016 Aug. 2018 Apr. 2019  Aug. 2019  Feb. 2020  Oct. 2021  Oct. 2022  [Significant of Director and IReasons for Masashi Om and he has fit management experience at Administrati product manan an appropria	Apr. 2011   Joined the Company	

Candidate No.	Name (Date of birth)	Career sun	nmary, position, responsibility and significant concurrent positions	Number of the Company's shares owned	
		Sept. 2007 Jan. 2008	Joined the Company  Manager of Accounting Section of		
	[Reelection] Yoichi Namba (April 8, 1966)	Aug. 2008	Accounting Department  Deputy General Manager of Accounting  Department		
		Aug. 2014	General Manager of Accounting Department	200	
		Aug. 2020	Director and General Manager of Accounting Department		
4		Aug. 2022	Director, General Manager of Accounting Department, and in charge of Administrative Division (current position)		
		[Reasons for	nomination as candidate for Director]		
		Yoichi Namba assumed office as Director of the Company in August 2020, and he has fulfilled his roles and responsibilities while engaging in the management of the Company. In addition, he also possesses abundant work experience and advanced knowledge gained from his service as General Manager of the Accounting Department, among others. In view of the above, the Company has judged that he is an appropriate person to enhance corporate value in a sustainable manner and has therefore nominated him as a candidate for Director.			
		Apr. 2007	Joined the Company		
			Deputy Head of Information System Office		
		June 2009	Head of Information System Office	2,000	
		Aug. 2021	Director and Head of Information System Office (current position)		
5	[Reelection] Hiroshi Inoue	[Reasons for nomination as candidate for Director]			
5	(September 1, 1956)	Hiroshi Inoue assumed office as Director of the Company in August 2021, and he has fulfilled his roles and responsibilities while engaging in the management of the Company. In addition, he also possesses abundant experience and advanced knowledge from his service as Head of Information System Office, among others. In view of the above, the Company has judged that he is an appropriate person to enhance corporate value in a sustainable manner and has therefore nominated him as a candidate for Director.			
	[Reelection] Yuki Oga (October 1, 1983)	Aug. 2011	Joined the Company		
		June 2018	Manager of Management Planning Office		
		Oct. 2021	Head of Management Planning Office	146,000	
6		Aug. 2023	Director and Head of Management Planning Office (current position)		
		[Reasons for nomination as candidate for Director]  Yuki Oga assumed office as Director of the Company in August 2023, and he has fulfilled his roles and responsibilities while engaging in the management of the Company. In addition, he also possesses abundant experience and advanced knowledge from his service as Head of the Management Planning Office, among others. In view of the above, the Company has judged that he is an appropriate person to enhance corporate value in a sustainable manner and has therefore nominated him as a candidate for Director.			

Candidate No.	Name (Date of birth)	Career summary, position, responsibility and significant concurrent positions		Number of the Company's shares owned	
		Oct. 2003	Joined Tohmatsu & Co. (currently Deloitte Touche Tohmatsu LLC)		
	[Reelection] Naoki Noda (June 3, 1976)	Oct. 2016	Opened Noda Certified Public Accountant Office		
			Director of Noda Certified Public Accountant Office (current position)		
			Established Matsuoka and Noda Consulting Office	_	
			Representative Partner of Matsuoka and Noda Consulting Office (current position)		
7		Aug. 2017	Outside Director of the Company (current position)		
		Dec. 2017	Joined AC Earnest Audit Corporation Co., Ltd. (current position)		
		[Reasons for nomination as candidate for outside Director and overview of expected role]			
		Naoki Noda does not have experience of participating in corporate management other than as an outside officer, but he possesses expertise as a certified public accountant. Based on a proven track record that he has since assuming office as outside Director of the Company, the Company has judged that he is expected to continue appropriately executing his duties as the outside Director of the Company responsible for strengthening corporate governance and has therefore nominated him as a candidate for outside Director.			
	[Reelection] Masahiko Fukuda (May 10, 1955)	Mar. 1978	Joined The Chugoku Bank, Limited		
		June 2009	Director		
		June 2013	Managing Director		
		Aug. 2019	Director and Vice President of Marugo Company Inc.		
		Aug. 2019	Outside Director of the Company (current position)	_	
		Apr. 2020	Representative Director and President of Marugo Company Inc. (current position)		
8		[Significant concurrent positions]			
		Representative Director and President of Marugo Company Inc.			
		[Reasons for nomination as candidate for outside Director and overview of expected role]			
		Masahiko Fukuda possesses long experience of serving at a financial institution, as well as abundant experience and broad knowledge gained from his service as a corporate management at other companies. The Company has judged that he is expected to continue appropriately executing his duties as an outside Director of the Company responsible for strengthening corporate governance and has therefore nominated him as a candidate for outside Director.			

Notes: 1. The number of the Company's shares held by each candidate is the number of shares held as of the end of the fiscal year under review (May 31, 2024).

2. Special interests between the candidates and the Company

Shoji Oga concurrently serves as Representative Director of Daikokuten Scholarship Foundation. The Company makes donations to the foundation.

There are no special interests between the other candidates and the Company.

- 3. Shoji Oga corresponds to the "Parent Company," etc., as provided for in Article 2, item (iv)-2 of the Companies Act.
- 4. The Company has entered into contracts with Naoki Noda and Masahiko Fukuda in accordance with Article 427, paragraph (1) of the Companies Act to limit their liabilities for damages pursuant to Article 423, paragraph (1) of the same Act. The maximum amount of liability for damages pursuant to the contracts is the minimum amount provided for in Article 425, paragraph (1) of the same Act. If their reelection is approved, the Company plans to continue the contracts with them.

- 5. Naoki Noda and Masahiko Fukuda are candidates for outside Directors. Additionally, Mr. Noda and Mr. Fukuda meet the requirements for Independent Directors as provided for in the regulations of the Tokyo Stock Exchange, and the Company has registered them with the Exchange as Independent Directors.
- 6. Naoki Noda and Masahiko Fukuda are currently outside Directors of the Company, and at the conclusion of this General Meeting of Shareholders, the terms of office of Mr. Noda and Mr. Fukuda as outside Directors will be seven years and five years, respectively.

## Proposal No. 3: Election of One Substitute Audit & Supervisory Board Member

In order to prepare for cases where there is a shortfall in the number of Audit & Supervisory Board Members required by laws and regulations, the Company proposes the election of one substitute Audit & Supervisory Board Member pursuant to the provision in Article 329, paragraph (3) of the Companies Act.

The Audit & Supervisory Board has given its consent to this proposal.

The candidate for substitute Audit & Supervisory Board Member is as follows:

Name (Date of birth)	Career summary, position and significant concurrent positions		Number of the Company's shares owned		
	Sept. 1992	Joined Cecile Co., Ltd.			
	Jan. 2006	General Manager of Human Resources Department			
	Dec. 2006	Joined the Company			
		Deputy General Manager of General Affairs Department	_		
Kazunari Kuwahara	Jan. 2010	Acting General Manager of General Affairs Department			
(May 17, 1953)	Apr. 2014	Retired from the Company			
	[Reasons for nomination as candidate for substitute Audit & Supervisory Board Member]				
	Kazunari Kuwahara has accumulated abundant experience in the human resources and general affairs divisions of both the Company and other companies, and possesses the abundant experience and advanced knowledge related to the Company's business activities. In view of the above, the Company has judged that he is well qualified to serve as Audit & Supervisory Board Member of the Company and has therefore nominated him as a candidate for substitute Audit & Supervisory Board Member.				

Note: There are no special interests between the candidate and the Company.